

# FAIRNESS FOR ALL



**ADEQUATE** benefits are in place  
+ Benefits are **SUFFICIENT** to meet needs  
+ Benefits are quickly and easily **ACCESSIBLE** by those who need them

**THERE IS MUCH DIVERSITY IN THE CAF/VAC COMMUNITY.**

**BUT ARE THE NEEDS OF ALL POTENTIAL VAC CLIENTS BEING MET?**

Military and Veteran families face unique challenges.

**DID YOU KNOW 21-27%**

of military families report that they do not have a primary care physician for themselves or their children, compared with 15% of the general population?



Over

**282,700**

Veterans are from the **Primary Reserves** and thousands served full-time during multiple deployments.

**DID YOU KNOW**

many reservists give up civilian salaries and careers to serve and put their livelihoods at risk should they be injured?



There are an estimated **670,000**

Veterans in Canada.

**DID YOU KNOW**

VAC clients include over

**60,000**

survivors of Veterans?



**DID YOU KNOW**

that there are over

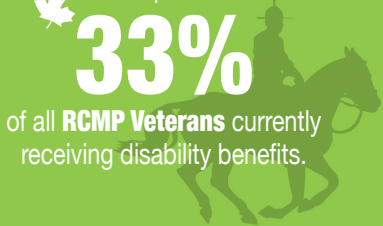
**4,600**

**RCMP Veterans** in receipt of disability benefits for a mental health condition?

This represents

**33%**

of all **RCMP Veterans** currently receiving disability benefits.



About

**11%**

of VAC clients are female and may have unique needs.

**DID YOU KNOW**

that recent research suggests **female Veterans** have a higher risk of suicide, compared to the Canadian female general population?



**DID YOU KNOW**

that Veterans living in **rural communities** often experience difficulty accessing the specialized care they require?



**DID YOU KNOW**

**non-commissioned members**, especially within certain occupations, have more difficulty transitioning to civilian life?



**QUESTIONS TO CONSIDER WHEN DETERMINING THE ADEQUACY, SUFFICIENCY AND ACCESSIBILITY OF VAC PROGRAMS:**

**?** Is information on programs and benefits accessible to all Veterans through their preferred method of communication?

**?** Are gender, social or cultural stereotypes being reinforced in the design or delivery of a program?

**?** Are adequate benefits in place to support **ALL** Veterans and their survivors – regardless of how and when they served – and are they sufficient to meet diverse needs?

**?** Has a program or benefit design inadvertently created barriers which make it more difficult for certain groups (based on region, gender, background for ex.) to access a benefit?

**?** Is the unique service of Reservists being considered in the design and delivery of a program?



Government of Canada / Gouvernement du Canada

Veterans Ombudsman / Ombudsman des vétérans